

## The Voice

December 2023

10 Woodland Street Hartford, CT 06105



Pageant Party to follow, including homemade Christmas cookies and a Special Visit from a Special Someone!



Christmas Eve Candlelight Worship: Sunday, December 24<sup>th</sup>, 5pm Join us for our annual celebration of Christ's birth, held at a time convenient for families. This time-honored event infuses the holiday season with beautiful scripture and music.



### **Invitations from Our Pastor**

Rev. Dr. Jay Terbush

As the song says: It's a most wonderful time of the year!

I really love this time of year—the days between Thanksgiving and Epiphany. These are holy days and carry with them so many deeply spiritual meanings. So in the midst of your busy-ness and mine, it is my hope and prayer that you take some moments to pause, to take a deep breath, to say a silent prayer and take in the peace and joy, the hope and love of these days and the sacred events we treasure.

Our church over the next several weeks will offer many opportunities to slow down, let go of pressures, say a prayer and experience the reverence of these days. For example:

We hope many were able to join us as we recalled the stories of salvation history and the coming of Jesus through scripture and song at our beautiful **Lessons and Carols** worship and celebration.

Our Annual **Christmas Pageant** will delight us as our children lead us to see the wonderful of this ancient story of a baby's birth in new and wonderful ways. Invite a family member to join you on **December 10**<sup>th</sup>.

We will acknowledge at the **Blue Christmas/ Longest Night** service, the realities of this season including our personal losses, and the sadness of life changes, along with the various ways that our world is not reflective of the love and kindness, the justice and goodness that is the longing we all experience. Join us at **6:30pm on December 21**st.

**Christmas Eve at 5pm** is a not to be missed event. Family friendly and joyful music, a message for the holy day and ending with Silent Night and candle light.

In addition, each Sunday from now to the first Sunday of January, our worship services will revolve around various responses to the question: How Can A Weary World Rejoice? And the focus in Luke's gospel around the birth of Jesus.

So this is a great time of year to invite someone to join you for any of these life-enriching activities! Your friends and neighbors are sensing the spiritual meanings of this time of year. I look forward to sharing our first Advent and Christmas together! Dr. Jay



### 2024 Stewardship Continues!

Read on for powerful testimony shared in worship on Consecration/Pledge Sunday in November. If you have yet to pledge, you can do so online at <a href="https://www.iccucc.org/pledge">https://www.iccucc.org/pledge</a>, or by contacting the church office, <a href="mailto:immanuel06105@gmail.com">immanuel06105@gmail.com</a>, 860-527-8121.

#### **Stewardship Testimony from Jim Kew**

#### It's In Our Hands

21 years ago, I was laid off by my employer. I didn't need sympathy, I was ready to go. But I wasn't prepared for my sudden increase in free time. I decided I should use it to do something good for my church, the Simsbury First Church of Christ. I went to talk with our interim Pastor, Roger Nicholson, a long-time



member of Immanuel, who also served as an interim in this church. Roger was one of the kindest, most compassionate, and sensible people I have ever met. I asked him how I could help. He immediately said, "Well we need a Stewardship Chairperson." That wasn't the answer I was looking for!! But I couldn't say no to Roger.

I clearly remember the letter the church received from Roger, during that stewardship campaign which had the following testimonial: "I have tithed all my life and I never wanted for

anything." How many of us can say that? I can't.

I suspect Roger's tithe was the Biblical 10% of his income, although today some say we should give 5% to our church and 5% to other good works. Now I can say I am tithing now that I am done with family and college tuition expenses. But that's not what Roger said. He didn't say I tithed in the good years and did the best I could in the difficult years. He made a life-long commitment to give 10% of his income back to God, he paid it off the top, it gave him great joy, and he didn't regret it.

I don't have to tell you that this church is having financial challenges. A lot of people have worked tirelessly to find solutions to our financial problems. We are making progress but still likely to have a budget with a large deficit. We have a lot of significant expenses. I am going to throw some numbers at you with the hope that they will help you understand the problem better. This year we are on track to spend \$56K for insurance for this building (its replacement cost is assessed at \$14 million). It will cost us \$83,000 for electricity and heat. Medical benefits, pension and workers comp insurance for our staff will cost \$91K. Administrative costs for phone, internet, website, copy machine, etc. will add another \$44K for a total of \$274K. That is before we pay the staff, our largest expense. It's expensive to worship in this beautiful sanctuary, to have dedicated, competent staff, to hear a beautiful choir, and to support all the outreach this church does every day.

We've squeezed every expense in our budget and we have had to ask the staff to make significant sacrifices. We are reducing contributions to their pensions and requiring them to pay for a portion of their benefits, among other things – decisions none of us are happy about.

How did we get here? In 2015, our donations totaled \$415K, 63% of our total expenses. Over the next 7 years, our expenses increased by \$224K, principally to do right by our employees, but donations went up only \$2K to \$417K. So, donations were then only 47% of total expenses. See the problem?

In most churches, pledges and donations pay for 70% - 85% of expenses. There are 128 of us who pledged financial support in 2023. Our average pledge was \$3,300. But I can tell you that when I came to Immanuel about 12 years ago, our average pledge was about \$3,700, so we have moved in the wrong direction. Our expenses are \$6,000 per contributing family. You might conclude that the problem is us - and the solution can also be us. The future of this church we all love is in our hands.

In the last six months, we have focused on cutting expenses. It is time now for us to reach into our pocketbooks and take the future of this church into our hands. A healthy church needs a high % of people who pledge. If you are not now pledging, Immanuel needs your help. Please make a financial pledge now.

If you made a pledge in 2023, we are asking you to consider giving 1% more of your income than you are now giving. Earlier this year, when we realized we had a financial problem, we collectively gave \$135K more for 2023 than in 2022. Can we do that again? On that subject, I have good news. As of this week, 32 people of the 36 people who pledged increased the amount. That's remarkable!

I have to tell you that as I was writing these words, I found this letter dated October 2003 from Roger Nicholson. In it, he told me that throughout his career he gave half his pledge to his home church and half to the church he was serving. He went on to tell me that since the church had called a new pastor, he would pay his pledge for 2003 but would not be pledging for 2004.

I consider finding that letter a sign that Roger is with us. He is here cheering us on, reminding us that "He tithed all his life and never wanted for anything".

He gave joyfully and without regret. We can do that too. The only question that remains – will we? We are well on our way. Let's do it, because the future of Immanuel is in our hands! Amen.

### And...An Update from the Board of Finance about 2023 Pledges

As we conclude a challenging 2024 budget process, we still need your help to cross the goal line. The actual results of 2023 are extremely important. A 2023 surplus would roll into the 2024 Budget as an additional source of income. Conversely, a 2023 deficit would roll into the 2024 Budget as an additional expense to be covered by 2024 income. Please complete the payment of your 2023 pledge before 12/31/23. If all pledges are collected, we have a good chance of ending the year with a surplus. We hope 2023 results will make it a little easier to balance the 2024 budget.



### Congregational Conversations about Immanuel's 2024 Budget

Over this year, Immanuel's expenses and income sources have been carefully reviewed by two different budget task forces, as well as by our staff and several of our standing committees, and finally by Church Council and the Board of Finance. As most of you know, we have been spending more than our income for several years and taking more out of our endowment then is recommended to pay our operating expenses. We have determined that we need to work toward a balanced budget through increases in our income and making carefully considered reductions in our expenses. We have faced some really difficult decisions regarding reducing our expenses.

We are working toward a balanced budget for 2025 and some of the things which we are considering directly impact our staff compensation and benefits. As we work toward finalizing a budget for 2024, the church leadership is wanting and needing to share our thinking and to hear from you your priorities and ideas. We know that the considerations are challenging and some of the ideas for expense reduction are painful. So we are scheduling several gatherings to share with you and to hear from you.

We have scheduled three listening and discussion sessions in December and January:

- Saturday, December 9 at 9:30am
- Sunday, December 17 immediately after worship
- Wednesday, January 12 at 7pm (via Zoom)

Please plan to attend one (or several) of these important gatherings.



## Church Council Meetings take place the third Monday of each month; Minutes are available here.

Minutes and reports from Council meetings are available electronically in *The Voice* each month. You may also request a hard copy from the Council Clerk, John Scully. If you are interested in attending a meeting, please email John prior to that meeting at <a href="mailto:idscully@comcast.net">idscully@comcast.net</a>. He will provide you with an agenda and a Zoom link or meeting location.

Click <u>here</u> for the November Council Meeting minutes.



#### **Drum roll PLEASE...**

All the money has been collected, all the bills have been paid, and the final amount of money raised by the Auction is...\$20,297!!!!!! We can't thank ALL of you enough for your enthusiastic participation! Thanks to everyone who donated items and for all the winning bidders (and for the competing bidders who helped increase the winning bids!). We achieved this amazing total together! We would remiss, however, if we didn't give a special thanks and shout out to Rob Biddleman and Dan Sullivan. The generous donation of their beautiful home on the Cape during the weeks they will be traveling was a huge boost to the amount raised. It does not go unnoticed guys...and we are very appreciative!

The Auction Committee



### Staff Christmas Gifts Requested by Dr. Jay

We have a gifted, faithful, and devoted staff team. We all know this and benefit from their work on behalf of our church. I thoroughly enjoy working with each one of them. I am requesting this year—which has been a difficult year for our staff with budget issues and the vacancy in the interim Senior Pastor position—that we take up a collection for gifts for the staff. I am inviting you to give generously to a collection which will be divided amongst our staff as a Christmas gift to them. Because I am asking you to do this, I will not be receiving a gift from this collection. Please express your gratitude to them by your donation! Please make sure that you note on the check, or envelope, or our online donation page (https://www.iccucc.org/giveonline) that the contribution is for "staff gifts". THANK YOU for your generosity! Dr. Jay



# CHRISTMAS ALTERNATIVE MARKETPLACE SUNDAYS, DECEMBER 10<sup>TH</sup> and 17<sup>TH</sup>, OR ONLINE.

Gifts that give twice! During Advent, the Alternative Christmas Marketplace allows us the opportunity to share our blessings with others, near and far. Make a gift in honor of those you love, to any or all of the four nonprofit organizations described below.

You will find church volunteers at tables in Fellowship Hall, after Sunday services December 10<sup>th</sup> and 17<sup>th</sup>. They will accept your check or cash in support of any or all of these organizations. You can also donate online, using the giving page accessible from the Immanuel website at <a href="https://www.iccucc.org">www.iccucc.org</a>. Use the donation line and type in the name of the

organization to which you are donating in the comment space.

 A gift to Church World Service will send not only the



warmth of blankets and shelter around the world but will support their lesser-known work of advocacy for LGBTQ rights and protections in distant places.

- A gift to Heifer International with its global outreach, will send a domestic farm animal
  - of your choice or honeybees with hive, to a needy family in another country, to be shared with the entire village.
- A gift to Loaves and Fishes Ministries will help

feed the hungry in Greater Hartford including those who come to the Soup Kitchen here at Immanuel,



where not only meals but help and support are provided. With your gift, you may request a certificate that tells loved ones of your donation on their behalf.

A gift to Hands on Hartford will help to provision a food pantry for those who are experiencing

food insecurity, as well as providing meals and counseling services for those in need in Hartford.

 Purchase handmade bookmarks and gift tags, proceeds to go to the Environmental Action Committee's Green Fund.



Thank you for your generous giving.

Your ICC Social Action and Mission Committee



### Order Your Poinsettias for Poinsettia Sunday, December 17<sup>th</sup>!

Celebrate your loved ones by purchasing a plant in their honor. Poinsettias will grace the sanctuary, then be gifted by the congregation to those in need of cheer this holiday season. Poinsettia plants are \$30 each. You can order using the order card found in Sunday's bulletin OR order online by sending your dedication to <a href="mailto:immanuel06105@gmail.com">immanuel06105@gmail.com</a>, and paying online at <a href="mailto:www.iccucc.org">www.iccucc.org</a>, <a href="mailto:Giving">Giving</a>.

#### **DEADLINE IS SUNDAY, DECEMBER 10th!**



### Volunteers needed to deliver Christmas joy!

On December 17<sup>th</sup>, many Immanuel members will fan out across our community, bearing Poinsettia plants to our homebound members. We will bring the brightness and beauty that has graced our sanctuary into members' homes with all the warmth of Immanuel's love for them. Every year we hear from recipients about how much the poinsettias and the visit mean to them.

Be part of this beautiful tradition by volunteering to take one or more plants to recipients in your area. Come up after service on December 17<sup>th</sup> and claim your delivery!



#### 8 ways to have a "Greener" Christmas.

Christmas does not have to be a burden to the planet. With a little effort and imagination, we can reduce the environmental impact of the holiday season.

- 1. **Give services** rather than material gifts...Such as, massages, a meal at a favorite restaurant, tickets to the movies or sporting events, gift cards, museum passes, music, art or dancing lessons, offers to babysit, wash cars or walk dogs etc.
- 2. Eliminate extensive gift giving by drawing names.
- 3. **Reconsider the impact of gift wrapping.** This holiday, Americans will use over 4,000,000 tons of gift wrap and shopping bags. That is almost 6,000 football fields and 20,000,000 trees every year.
  - Buy recycled, paper or reusable fabric wraps online.
  - Don't buy wrapping paper or cards with glitter on them as they cannot be recycled. This also includes tissue paper, which is usually too thin to be recycled and is usually made from metallic dyes.
  - Consider using gift bags that can be used from year to year.
- 4. **Regifting** can be environmentally sound, but the regifting has to be done with care as not to offend the original gift giver.
- 5. Make handmade greeting cards. Store-bought cards consume a lot of natural resources for a throwaway item. The amount of Christmas cards used in the United States every year could fill a football field 10 stories high! Children's artwork is always a fun way to make your cards and grandparents love them!
  6. Buy a live tree instead of an artificial one. Live trees, while growing, absorb CO<sup>2</sup> and it is estimated that 90% of trees are recycled into mulch. Artificial trees depend on fossil fuels to produce and are not compostable. Buy your live tree at a local tree farm to avoid the transportation impact.

- 7. **Switch to LED Christmas lights**. When it comes to eco-friendly Christmas decorations, LEDs are far better than twinkling incandescent lights because they use 80% less energy. Switch to solar powered lights for outdoors.
- 8. Remember the true meaning of Christmas. Ask yourself what is truly important. Is it the gifts, excess food, decorations, and sparkly clothes, or is it spending time with loved ones, reflecting on the year past, being grateful for what you have and remembering the Hope that the Christ Child continues to bring us?

"It is Christmas every time you let God love others through you...Yes, it is Christmas every time you smile at your brother and offer him your hand."

Mother Theresa

Submitted by your Environmental Action Committee



### Update on the Sale of 350 and 360 Farmington Avenue Buildings

A Congregational Meeting was held on Sunday November 12, 2023. The purpose of the meeting was to accept the Council's recommendation (under the advisement of the Long-Term Sustainability Committee) to enter into a contract and proceed with the sale of 350 Farmington Avenue. After some discussion that centered on closing costs and the use of sales proceeds, the Council's recommendation was approved.

The Meeting was a culmination of 18 months of work by the Long-Term Sustainability Committee. The Committee's charge was to find ways to eliminate the Church's deficit spending and to improve its financial stability. It was determined that the largest contributor to the Church's deficit was 350 and 360 Farmington. As a result, the Committee chose to focus on those assets.

After determining that retaining the properties was not a viable option from either a financial or a staffing perspective, the Committee proceeded with a plan to divest of the properties. The plan was developed through meetings and conversations with local nonprofits, existing tenants, commercial brokers, surveyors, real estate appraisers, real estate attorneys, and other stakeholders.

The two properties were formally listed for sale in May 2023 with 350 listed for \$350,000 and 360 listed for \$600,000. The 360 listing includes both the main building and the carriage house theater. Since that time, there have been over 20 showings with most interest coming from nonprofits and small professional businesses.

350 Farmington Avenue is being sold to Platt 350 LLC for \$300,000. The sponsor is Laura B. Platt, a West Hartford attorney who specializes in elder law and probate work. After completing renovations, she plans to move her practice from leased space to the property. This is a cash sale with no financing contingency.

The closing is expected to occur in December with the amount of net proceeds estimated at \$245,000. The Church agreed to a \$25,000 credit to cover inspection report issues (primarily the discovery of an abandoned underground oil tank and a deteriorating roof). Real estate commissions, legal, and other administrative costs are estimated at \$30,000. The net proceeds will be deposited in the Church's endowment. 360 Farmington remains listed for sale at \$600,000.



#### **Phishing/Fraud Alert**

Scammers are at it again! Church members are receiving texts and emails supposedly from Dr. Jay, asking for donations and financial assistance. The senders' email addresses and phone numbers are not Dr. Jay's!

Please remember that any requests for donations to help our ministries are covered in our weekly all-church emails, in our Sunday bulletins and through Immanuel committees. The first line of defense in these situations is a forewarned and savvy congregation. If you have any questions about the legitimacy of a church request, contact the church office, <a href="mailto:immanuel06105@gmail.com">immanuel06105@gmail.com</a>, 860-527-8121, before responding. Thank you!

The deacons are asking you to bring non-perishable

food items to our Sunday services (the grocery collection cart will be out each week), but **for the** 

## month of December, let's focus on Pancake Mix

and Canned Fruit. It would

be nice to include some holiday staples, too. Don't forget our gluten-free friends.

Lawrence Paterno Senior Deacon

Del Mont

Del Monte

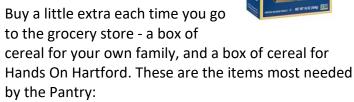


### Collection of Items for the Hands On Hartford Food Pantry

Immanuel has been collecting nonperishable foods for the Hands on Hartford Food Pantry weekly since the

beginning of October. In mid-October, we delivered 64 pounds of food. In mid-November, we delivered 84 pounds of food. Your amazing response has been heartwarming and so appreciated by the food

insecure. There is a definite need for your assistance. Hands On Hartford never turns anyone away, so our help is needed now more than ever.



Boxed Cereal Oatmeal

Pasta

Rice

Pancake Mix

Canned Fruit



### LAST CALL: Toy Drive for Children on South Marshall Street

Immanuel's own special Santa will visit our neighbors on South Marshall Street THIS SATURDAY, December 9th, from 12-1pm, and we hope to have many gifts for the children. Please join in donating toys! We suggest a value of up to \$25 for each item. Ages range from infants to early teens. Some suggestions include soccer and basketballs, dolls (especially ones of color), cars and trucks, stuffed animals, games, and books. Do not wrap the presents. Our elves with help the children pick one special gift they really would like. Help us bring some cheer to the dozens of children on South Marshall! Gifts can be dropped off in the church office until this Friday, December 8th. And, if you'd like to be an elf, contact Nancy Rion, nancyrion2@gmail.com.

# A Transformative Journey: Youth Group's Eye-Opening Experience with Hands on Hartford

Our youth group recently embarked on a profound and eye-opening journey with Hands on Hartford as part of their Fall retreat, an experience that left us

with hearts full of compassion and a renewed commitment to making a positive impact on the lives of those less fortunate.



The day began with a tour of the Hands on Hartford facility, where we gained insight into the various programs dedicated to supporting the unhoused and food-insecure members of our community. The sheer scope of their initiatives left a lasting impression on us, demonstrating the tangible ways in which love and care can be extended to those in need.

A highlight of our day was hearing Ralph's personal story. Ralph bravely shared his experience of homelessness and the unique challenges he faced on his life's journey. His story served as a powerful reminder that homelessness can happen to anyone, reinforcing the importance of empathy and understanding in our efforts to build a more compassionate community.

With a newfound perspective, we embarked on a walk from Parkville to the Immacare shelter in the Frog Hollow section. Along the way, we received an education on the harsh realities faced by unhoused individuals as they navigate the streets in search of a safe place to sleep and survive. Our eyes were opened to the myriad obstacles they encounter such as fenced off areas of state property that block places of shelter under the highway and the tents that are camouflaged under trees and bushes in Pope Park; obstacles that most of us might take for granted in our daily lives.

Upon reaching the Immacare shelter, we were granted the opportunity to step into the shoes of

those
experiencing
homelessness.
The tour
provided a
firsthand look
at shelter life,
shedding light
on the



challenges individuals face in securing a place to rest, if only for a night or, for some, for a longer period. Witnessing these conditions firsthand left an indelible mark on our hearts, deepening our understanding of the harsh realities many face.

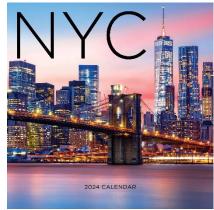
As we reflected on the day's experiences, our youth group unanimously expressed a sense of responsibility to make the world a better place for all of God's children. The knowledge gained, coupled with the newfound empathy and compassion in our hearts, has fueled a collective desire to take meaningful action within our community. May our shared commitment to compassion be a beacon of hope for those in need.



### **Grants to Non-Profit Agencies**

Do you know an agency doing good work you would like Immanuel to support? Grants up to \$1500 are available with preference for programs that serve needs in our neighborhood and/or offer volunteer opportunities to Immanuel members and friends. Please contact the office,

immanuel06105@gmail.com, 860-527-8121, or Nancy Rion, chair of Social Action and Mission Committee, nancyrion2@gmail.com, for a simple application you can provide to the agency. SAMC will review and respond as quickly as possible.



### Request for Calendars and Christmas Cards

Immanuel's calendar ministry is still going strong, thanks to Immanuel Member Shirley Kline! Christmas cards are also much appreciated! If you have colorful, picture calendars and/or Christmas cards to contribute to brighten walls and lives, please leave them in the basket in Fellowship Hall, or contact Church Administrator Susan Fisher, <a href="mailto:immanuel06105@gmail.com">immanuel06105@gmail.com</a>, 860-527-8121.





#### **Environmental Justice Forum at our church last month...**

Over 100 community and environmental justice leaders attended to lend their support! Together, attendees discussed how to sustain and increase the momentum to reduce trash waste and address the carbon footprint and impact on climate change. Immanuel is grateful for our larger active faith community fighting for social, environmental and racial justice, and for change!!

Click <u>here</u> to read the forum's closing remarks, written and delivered by Immanuel's own Dr. A. Karim Ahmed, renown climate change scholar and activist.



## **December Birthdays**



2	Anita Riggio	18	Leslie Adams		
3	Jim Kew		Miranda Whalley		
4	Josiah Ricardo	22	Noël Grisanti		
5	Steve Gilson	23	Rob Biddleman		
7	Patrick Sullivan		Canaan Montlick		
10	Christina Salvio	25	Brooks Joslin		
13	Ralph Ahlberg	26	Diana Evans		
14	Kara Boucher		Rev. Steve Camp		
15	Emilia Santiago	27	Noah Salvio		
	Anne Stanback	31	Fred Buckley		

December 2023									
Sun	Mon	Tue	Wed	Thu	Fri	Sat			
					1	2 10am Lessons & Carols Dress Rehearsal 2pm Stephen Holtz Memorial			
3 8:30am Bible Study 9am Chancel Choir Rehearsal 10am ICC Communion Worship 10am Riverfront Church Worship 10am Church School 11:30am Newcomers' Brunch 1pm Youth Group 4pm Festival of Lessons & Carols	4 4pm Hartford's Proud Drum Corp Rehearsal 7pm Zoom Diaconate Meeting	<b>5</b> 11:30am Staff Meeting 4pm Hartford's Proud Drum Corp Rehearsal	6 10am Advent Bible Study 4pm Hartford's Proud Drum Corp Rehearsal 7pm Zoom Advent Bible Study	<b>7</b> 4pm Hartford's Proud Drum Corp Rehearsal <b>7:30pm</b> Chancel Choir Rehearsal	8 6:30pm Christmas Pageant Rehearsal 7pm Voce Rehearsal	9 9:30am ICC Congregational Budget Discussion 12 Noon Santa on South Marshall Street 7pm Voce Rehearsal			
10 9am Chancel Choir Rehearsal 10am ICC Christmas Pageant Worship 11:15am Pageant Party 1:15pm Voce Rehearsal	11 4pm Hartford's Proud Drum Corp Rehearsal 7pm Zoom Board of Finance Meeting	12 9am Zoom South Marshall Street Interfaith Coalition Meeting 11:30am Staff Meeting 4pm Hartford's Proud Drum Corp Rehearsal	13 10am Advent Bible Study 4pm Hartford's Proud Drum Corp Rehearsal 7pm Zoom Advent Bible Study	14 4pm Hartford's Proud Drum Corp Rehearsal 5pm Zoom Social Action & Mission Committee Meeting 7:30pm Chancel Choir Rehearsal	15 7pm Voce Rehearsal	16 3pm Hartford's Proud Drum Corp Christmas Party			
17 8:30am Bible Study 9am Chancel Choir Rehearsal 10am ICC Poinsettia Worship 10am Church School 11:15am ICC Congregational Budget Discussion 1:30pm Voce Call Time 3pm Voce Concert 5:30pm Youth Group	18 4pm Hartford's Proud Drum Corp Rehearsal 7pm Council Meeting	19 11:30am Staff Meeting 4pm Hartford's Proud Drum Corp Rehearsal	Drum Corp Rehearsal 6:30pm PFLAG Meeting 7pm Zoom Environmental	21 4pm Hartford's Proud Drum Corp Rehearsal 6:30pm Blue Christmas Worship 7:30pm Chancel Choir Rehearsal	22	23			
24 8:30am Bible Study 9am Chancel Choir Rehearsal 10am ICC Worship 5pm Christmas Eve Worship	25 Christmas Day— Church Office Closed	<b>26</b> 4pm Hartford's Proud Drum Corp Rehearsal	27 4pm Hartford's Proud Drum Corp Rehearsal 7pm Zoom Property Committee Meeting	28 11am ICC Serves at Loaves & Fishes 4pm Hartford's Proud Drum Corp Rehearsal 7:30pm Chancel Choir Rehearsal	29	30			
<b>31</b> 8:30am Bible Study 10am ICC Worship									



FARMINGTON AVE AT WOODLAND ST | HARTFORD CT | 06105

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